



PERSONAL INFORMATION

Name OCTAV MARCOVICI
Address 10 AGATHA BARSESCU STREET, BL. V.19, SC.2, APT. 71, 031481 BUCHAREST, ROMANIA
Telephone +4021 3274320; GSM: +40 723 288 640
Fax
E-mail octav_m@yahoo.com
Nationality Romanian
Date of birth 19.09.1953

WORK EXPERIENCE

- Dates (from – to) JULY 1, 2013 – DATE
- Name and address of employer Institute for the Quality of Life Research – Romanian Academy; 13 Calea 13 Septembrie, Bucharest 5
- Type of business or sector Research
- Occupation or position held Senior researcher (part-time)
- Main activities and responsibilities Design and implementation of social research projects
Participation in organising the international Conference “Towards the good society – European perspective”
Preparing project proposals for funding from international funds

- Dates (from – to) MAY, 2014 – JUNE, 2014
- Name and address of employer UNICEF Romania
- Type of business or sector International organisation
- Occupation or position held Team Leader (Freelance)
- Main activities and responsibilities Technical assistance for the development of action plans for the implementation of the National Youth Strategy 2014-2020 Romania
 - Coordinate the team of consultants, ensure that they use the same approach and structure for the development of the national action plans on youth and they receive access to all the available communication;
 - Ensure general oversight of the development of national actions plans;
 - Develop national action plans on youth employment and social inclusion;
 - Ensure alignment with Romania’ partnership agreement for ESF 2014-2020;
 - Accountable for the coordination of work for the development of the national action plans on youth;
 - Accountable for the development of the national action plans on employment;
 - Maintain regular communication with Adolescents and Youth Specialist and UNICEF;
 - Organize meetings with relevant ministries to discuss the national action plans;
 - Present the main findings from the consultation with ministries and other relevant stakeholders;
 - Ensure consistency of national action plans developed by the other 2 consultants;

- Dates (from – to) MARCH, 2014 – DATE
- Name and address of employer Paritätisches Jugendwerk Baden-Württemberg, Germany
- Type of business or sector Non-governmental organisation
- Occupation or position held Senior social scientist (Freelance)

- Main activities and responsibilities
 - Technical assistance for the implementation of the project “Development and enforcement of civil society structures in Children and youth work in the Danube space”
 - To produce a study on the framework and the actual state of the children and youth work in RO.
 - To take part and cooperate during 4 planned project meetings
 - Counselling of the contractor in planning and preparation of trainings of youth workers in RO and assisting in trainings (if appointed),
 - Assistance, documentation and evaluation of practice projects in children and youth work done by the other project partners.

- Dates (from – to) JULY 10, 2013 – DECEMBER 31, 2013
- Name and address of employer UNICEF Romania
 - Type of business or sector International organisation
 - Occupation or position held Lead Consultant (Freelance)
- Main activities and responsibilities
 - Technical assistance for the development and adjustment of National Youth Strategy 2014-2020 Romania
 - Documentary analysis on youth population in Romania, including adolescents through: a) review of relevant legislation, b) review of existing national and European reports, analysis of models of social inclusion of youth and adolescents, including vulnerable groups;
 - Consultations/interviews/focus-groups with central and local stakeholders (Ministry of Labour, Family, Social Protection and Elderly; Ministry of Education; Ministry of Health; Ministry of Administration and Interior, National Roma Agency, County Councils etc.), but also labour unions and NGOs involved in youth field of work;
 - Develop list of recommendations for adjustment and consolidation of Youth Strategy 2014-2020 in line with results of consultations organized at central and local level.
 - Develop action plans for the implementation of the Strategy.

- Dates (from – to) MARCH 2013 – DATE
- Name and address of employer Public Policy and Management Institute – Vilnius, Lithuania
 - Type of business or sector Research
 - Occupation or position held Short-term (freelance) Consultant for the Project “Study on the effective use of early childhood education and care (ECEC) in preventing early school leaving (ESL)” – Contract No EAC-2012-0615 awarded to PPMI by the Directorate-General for Education and Culture of the European Commission
- Main activities and responsibilities
 - 1) A short review of research literature available in national language based on the guidelines provided by PPIM;
 - 2) A short national policy mapping report based on the guidelines provided by PPIM, which will mostly involve validating and updating information compiled by PPM from Eurydice sources;
 - 3) A case study report, should Romania be selected for case study analysis (if not this input will not be required). Case study report should also follow the respective guidelines provided by PPMI and will include 10-12 interviews with the representatives of civil servants responsible for the relevant level of education, school managers and teachers;
 - 4) Improve the above review and reports based on the comments provided by PPIM researchers; provide clarifications to them as required;

- Dates (from – to) NOVEMBER 2011 – SEPTEMBER 2013
- Name and address of employer Youth Association for Education and Sciences “SOLARIS”; 25 Mihai Viteazul street, Pitesti, Romania
 - Type of business or sector NGO
 - Occupation or position held Short term (freelance) Senior Research Expert – SOLARIS project team for the Leonardo da Vinci financed project “Tools of the Trade for Trainers in VET - TTV” – 2011-2013 (Program line Innovation Transfer)
- Main activities and responsibilities
 - Design and implementation of the exploratory phase;
 - Organising and analysing the results of a questionnaire survey among trainers;
 - Providing TA to the management team for project implementation.

- Dates (from – to) FEBRUARY 2010 – JULY 2013

- Name and address of employer
 - Type of business or sector
 - Occupation or position held
 - Main activities and responsibilities
 - Member of the team for scientific oversight and coordination of the research project “Determinants analysis on adolescents and vulnerable adolescents” commissioned by UNICEF Romania;
 - Coordination of the documentary study for development of a youth policy strategy;
 - Design and implementation of youth research projects;
 - Providing TA to the Ministry of National Education and, upon request, to the Ministry of Youth and Sports in drawing up policy programmes and strategies addressed to children and youth.
-
- Dates (from – to)
 - Name and address of employer
 - Type of business or sector
 - Occupation or position held
 - Main activities and responsibilities
 - Providing expert advice for design and implementation of research activities under the project “Building up the Institution of Youth Worker in Romania”, financed from the European Social Fund through POSDRU;
 - Organising documentation visits in European countries with extensive experience in the matter and preparation of documentation reports.
-
- Dates (from – to)
 - Name and address of employer
 - Type of business or sector
 - Occupation or position held
 - Main activities and responsibilities
 - Design and implementation of youth research projects;
 - Providing expert advice for design and implementation of youth policies and strategies;
 - Member of the management team of the “RuralTin” Project, financed from the European Social Fund through POSDRU, with monitoring and evaluation responsibilities.
-
- Dates (from – to)
 - Name and address of employer
 - Type of business or sector
 - Occupation or position held
 - Main activities and responsibilities
 - Monitoring of project implementation based on the key performance indicators stated in the Loan Agreement;
 - Preparation of monthly, quarterly and annual monitoring reports to be submitted to the World Bank;
 - Direct coordination and contracts’ supervision for: Social Impact Monitoring and Evaluation, Management Information System, Public Information Campaign, and PMU-SER/RASDIA Capacity Building;
 - Preparing TORs and providing preparatory support for tenders related to sub-components being under my coordination;
 - Bid evaluation and contract monitoring;
 - Providing technical assistance and support for the evaluation of other programmes/measures implemented by the Agency;
 - Undertaking field visits and on-site evaluation of programmes under implementation, including stakeholders’ consultations and case studies;
 - Providing on-the-job training and transfer of knowledge to RASDIA personnel responsible for programmes’ management, monitoring and evaluation.
-
- Dates (from – to)

Institute for Educational Sciences; 37 Stirbei Voda street, 010102 Bucharest, Romania
Research

Senior researcher (part-time)

MARCH 2010 – JULY 2010

Schultz Consulting Ltd.

Consultancy

Senior Research Expert (short-term)

FEBRUARY 2009 - FEBRUARY 2010

Ministry of Education, Research, Youth and Sports - National Authority for Sports and Youth; 16 Vasile Conta street, 020954 Bucharest, Romania

Public administration

Senior researcher (part-time) at the Youth Policies Department

DECEMBER 1999 – FEBRUARY 2013

Ministry of Economy, Commerce and Business Environment – Romanian Agency for Sustainable Development of the Industrial Areas (RASDIA), Project Management Unit ; 36-38 Mendeleev Street, 2nd floor, room 30, 010366 Bucharest, Romania

Management of World Bank financed projects

Monitoring and Evaluation Officer at the Project Implementation Unit (1999-2005) for the World Bank financed “Mine Closure and Social Mitigation Project”

Monitoring and Evaluation Coordinator at the Project Management Unit (PMU-SER)(2005-2013) for the follow-up “Mine Closure, Environmental and Socio-Economic Regeneration Project”
(contractual staff)

Director of PMU-SER (February 2011 – March 2012)

2001 – February 2009

- Name and address of employer National Agency for Supporting Youth Initiatives (ANSIT) – Research Department; 4-6 Dem. I Dobrescu street, 010026 Bucharest, Romania
- Type of business or sector Social Research; public administration
- Occupation or position held Senior researcher(contractual staff), member of the Scientific Board
- Main activities and responsibilities
 - Scientific coordination of youth studies and research activities;
 - Providing expert advice for youth policy makers (e.g. for drawing up a National Action Plan for Youth);
 - Scientific coordination of international youth research projects (development of appropriate methodologies, coordination of research teams, management of project budgets, data analysis and report writing);
 - Participation in evaluation committees;
 - Undertaking M&E missions.
- Dates (from – to) 1994 – 1999
- Name and address of employer Youth Studies and Research Centre (CSCPT); 4-6 Dem. I Dobrescu street, 010026 Bucharest, Romania
- Type of business or sector Social Research; public research unit
- Occupation or position held Managing Director and senior researcher
- Main activities and responsibilities
 - Institutional management;
 - Sociological research;
 - Youth programmes evaluation;
 - Providing expert advice for youth policy makers;
 - International cooperation in youth research
 - Scientific coordination of youth studies and research activities.
- Dates (from – to) 1993 – 1994
- Name and address of employer Ministry of Youth and Sports; 16 Vasile Conta street, 020954 Bucharest, Romania
- Type of business or sector Public administration
- Occupation or position held Head of the Documentation & Synthesis Bureau
- Main activities and responsibilities
 - Organizational management;
 - Monitoring and evaluation;
 - Organizing data collection and reporting;
 - Analysis of relevant reports/documentation related to youth situation and youth policy;
 - Preparation of analytic and summary reports to the top management.
- Dates (from – to) 1992 – 1993
- Name and address of employer Ministry of Youth and Sports; 16 Vasile Conta street, 020954 Bucharest, Romania
- Type of business or sector Public administration
- Occupation or position held Minister's adviser for youth issues
- Main activities and responsibilities
 - Expert advice on youth matters and youth policies;
 - Civil dialogue with youth NGOs;
 - Assistance with inter-ministries cooperation;
 - Organizational management;
 - Analysis of relevant reports/documentation related to youth situation and youth policy;
 - Preparation of summary reports to the minister.
- Dates (from – to) 1991 – 1992
- Name and address of employer Ministry of Youth and Sports; 16 Vasile Conta street, 020954 Bucharest, Romania
- Type of business or sector Public administration
- Occupation or position held General Director of the Youth Department
- Main activities and responsibilities
 - Organizational management;
 - Strategy design;
 - Monitoring and evaluation of youth programmes finances by the Ministry;
 - Civil dialogue with youth NGOs;
 - Inter-ministries cooperation.
- Dates (from – to) 1990 – 1991
- Name and address of employer Youth Foundation of Dolj County, Craiova, Dolj County
- Type of business or sector Non-governmental organisation
- Occupation or position held President and CEO
- Main activities and responsibilities
 - Organizational management;
 - Evaluation of youth problems;
 - Projects design;
 - Project management;
 - Civil dialogue and cooperation with youth NGOs;
 - Fund raising.

- Dates (from – to) 1990 – 1993
- Name and address of employer Youth League of Romania
 - Type of business or sector Non-governmental organisation
 - Occupation or position held Head of Secretariat
- Main activities and responsibilities
 - Organizational management;
 - Provision of technical advice to member NGOs;
 - PR and communication;
 - Preparation of law initiatives;
 - Civil dialogue and cooperation with youth NGOs
 - Fund raising

- Dates (from – to) February – May 1990
- Name and address of employer Government of Romania (deployed by the County School Inspectorate upon request of the Government's Secretariat General)
 - Type of business or sector Public administration
 - Occupation or position held Member in the working group for development of the legal framework for transferring the patrimony of the former Youth Communist Union to newly created institutions
- Main activities and responsibilities
 - consultations with the newly created youth NGOs and newly set up governing bodies on the destination and management of the patrimony that belonged to the former Youth Communist Union;
 - participation in drawing up draft government decisions aimed at defining the legal framework for the transfer and management of this patrimony (not followed up by the Government);
 - drawing up a draft law for defining the legal framework for transfer and management of this patrimony by newly created institutions (county youth foundations), which has been enacted by the Parliament as Decree-Law no. 150/1990

- Dates (from – to) 1977 – 1989
- Name and address of employer School no. 30 and Arts Lyceum
 - Type of business or sector Public administration, education
 - Occupation or position held Teacher
- Main activities and responsibilities Teaching humanities

EDUCATION AND TRAINING

- Dates (from – to) December 8 – 12, 2008
- Name and type of organisation providing education and training World Bank Institute Evaluation Group
- Principal subjects/occupational skills covered Monitoring and Evaluation for Results
 - Title of qualification awarded Certificate
 - Level in national classification NA

- Dates (from – to) November 26 – December 7, 2007
- Name and type of organisation providing education and training SETYM International Ltd. – Montreal, Quebec, Canada
- Principal subjects/occupational skills covered Performance Indicators and Results-Based Management Implementation
 - Title of qualification awarded Certificate
 - Level in national classification NA

- Dates (from – to) July 22-28, 2007
- Name and type of organisation providing education and training Project Management Professional Learning – UK
- Principal subjects/occupational skills covered Complete Project Management Course
 - Title of qualification awarded Certificate
 - Level in national classification NA

- Dates (from – to) November 14-24, 2006

- Name and type of organisation providing education and training CED/SENEGAL – video conference training
- Principal subjects/occupational skills covered Monitoring and Evaluation of Projects
 - Title of qualification awarded NA
 - Level in national classification NA
 - Dates (from – to) 1982 – 1983
- Name and type of organisation providing education and training Academy of Economic Studies, Bucharest
- Principal subjects/occupational skills covered (post-university) Didactic specialisation in economics
 - Title of qualification awarded Teacher of economics
 - Level in national classification (if appropriate)
 - Dates (from – to) 1978 – 1984
- Name and type of organisation providing education and training University of Bucharest, Faculty of Law
- Principal subjects/occupational skills covered Lawyer
 - Title of qualification awarded BA in juridical sciences
 - Level in national classification (if appropriate) Equivalent to 2nd cycle Bologna
 - Dates (from – to) 1977 – 1978
- Name and type of organisation providing education and training Academy of Social and Political Studies, Bucharest
- Principal subjects/occupational skills covered (post-university) Didactic specialisation in history
 - Title of qualification awarded Teacher of history
 - Level in national classification (if appropriate)
 - Dates (from – to) 1973 – 1977
- Name and type of organisation providing education and training University of Bucharest, Faculty of Philosophy, Section of Sociology
- Principal subjects/occupational skills covered Sociologist, specialising in sociology of education
 - Title of qualification awarded BA in Sociology
 - Level in national classification (if appropriate) Equivalent to 2nd cycle Bologna

PERSONAL SKILLS AND COMPETENCES

Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas.

- Managerial skills: institutional/organizational and programmes management
- Interpersonal skills: service and client orientation, team working, relationship building and networking, advising, negotiating and diplomacy
- Communication skills: inter-personal and group communication, writing and presentation skills
- Project design and results-based project management
- Project monitoring and evaluation
- International project networking
- Mediation and conflict resolution
- Vision on international youth policy and international youth research

MOTHER TONGUE

ROMANIAN

OTHER LANGUAGES

ENGLISH
FRENCH

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	
C.1	C.1	C.1	C.1	C.1
C.1	C.2	C.1	C.1	C.1

<p>SOCIAL SKILLS AND COMPETENCES</p> <p><i>Living and working with other people, in multicultural environments, in positions where communication is important and situations where teamwork is essential (for example culture and sports), etc.</i></p>	<p>As a member of the European Group for Integrated Social Research, as well as through my extensive experience of working with youth NGOs, I have become familiar with Living and working in multicultural environments and with team working under several life contexts</p>
<p>ORGANISATIONAL SKILLS AND COMPETENCES</p> <p><i>Coordination and administration of people, projects and budgets; at work, in voluntary work (for example culture and sports) and at home, etc.</i></p>	<p>During my extensive experience in management positions, as well as by attending specialised training courses, I have achieved good organisational management skills and project management skills.</p>
<p>TECHNICAL SKILLS AND COMPETENCES</p> <p><i>With computers, specific kinds of equipment, machinery, etc.</i></p>	<hr/> <p>Computer literate: MS Office, MS Project, SPSS</p>
<p>ARTISTIC SKILLS AND COMPETENCES</p> <p><i>Music, writing, design, etc.</i></p>	<p>N/A</p>
<p>OTHER SKILLS AND COMPETENCES</p> <p><i>Competences not mentioned above.</i></p>	<p>Initiative and responsibility, result orientation and sense of continuous improvement, concern for quality and efficiency, adaptability, self-management and development, organisational alignment. Integrity, loyalty and consciousness, discretion, independence and confidence, respect for diversity.</p>
<p>DRIVING LICENCE(S)</p>	<p>No</p>
<p>ADDITIONAL INFORMATION</p>	<p>National expert for youth research and documentation of the Youth Directorate, Council of Europe (1997/2003); Member of the Network of Experts in Youth Research under the Youth Partnership between the Council of Europe and the European Commission (2003-2010).</p>
<p>ADDITIONAL INFORMATION</p>	<p>Main responsibilities included: establishing a network of key informant persons/institutions; undertaking documentation on policies, governmental as well as non-governmental programmes/measures carried out in Romania, good and bad practices etc.; provision of the Youth Directorate at the Council of Europe with insight information on youth situation and youth policy in Romania, as well as participation in international assessments on youth situation, policies and trends.</p> <p>Coordination of international research projects at country level</p> <p>UP2YOUTH: Youth – Actor of Social Change (2006-2009) – <i>Programme</i>: FP6, Second Call - Priority 7: 'Citizens and governance in a Knowledge-based society' - national project coordinator</p> <p>The Coordination Action on youth as actor of social change searches answers to the following challenges of individualisation which are related to the conditions and obstacles which young people face in rapidly changing European societies and which affect their social integration:</p> <ul style="list-style-type: none"> - How do young people's decisions and coping strategies relate to changing social structures? - What conditions in existing intergenerational relationships are responsible for young people's integration and individualisation as active citizens with regard to social change? - What policies enable young people to actively influence social change? <p>The CA represents a high profile network which works out the three thematic areas in workshops with other European experts on youth, researchers as well as policy makers and practitioners. It aims at integrating existing research, developing a new understanding of the youth question and at coming up with policy relevant recommendations. Each working group assembles researchers from different European countries, representing different youth transition regimes, including those of new EU member states and accession countries.</p> <p>The national project coordinator not only manages the country research team but also bears budgetary responsibility for the country share of project's budget.</p>

“Thematic study on policy measures concerning disadvantaged youth” funded by the European Commission, Directorate General Employment and Social Affairs (2004 – 2005) – national project coordinator

Main responsibilities included:

- Collecting and preparing national data according to the project’s objectives and specified in a questionnaire distributed by the Coordinator;
- Participation in a joint workshop together with the Coordinator and all national experts;
- Discuss the findings within a local seminar with experts (policy makers, NGOs, practitioners);
- Produce a national briefing paper in accordance with the decisions taken at the joint workshop summarising constellations of disadvantage and related policies and outlining future policy priorities in relation with ‘best practice’ identified within the EU;
- Participation in a final seminar in Brussels.

The national project coordinator not only manages the country research team but also bears budgetary responsibility for the country share of project’s budget.

“Improving the employment perspectives of youth in emerging and transformation countries” - regional project implemented by GET GmbH in the name of the GTZ (German Agency of Technical Co-operation) (2002/2004) - co-ordinating expert responsible for the implementation of the project in Romania.

Main responsibilities included:

- Getting in contact with institutions that are working in Romania in the field of youth and employment promotion in order to establish a co-operation network, facilitating social dialogue and identifying and describing good practices;
- facilitating a national workshop and supporting the introduction of good practices in local institutions and accompany this process;
- management of the budget allocation for Romania.

“Support with the Preparation and Identification of Project Specifications – Civil Society Development”, Project Preparation Facility granted by the European Commission for the Ministry of European Integration (December 2002/May 2003) – country team coordinator.

The assignment was aimed at strengthening the Ministry of European Integration with short-term technical assistance in order to produce relevant background documentation as a basis for Phare multi-annual programming, to design a coherent strategy regarding the development of the Romanian Civil Society and to produce Project Fiche for 2003 programme for Civil Society.

Main responsibilities included:

- Conduct an assessment to the level of development of the Civil Society in Romania; Review previous and current EU programmes which provide funding to the Civil Society operators, as well as other donor’s programmes;
- Draft a strategic plan for the period 2003-2007 including a set of proposed actions and guidelines embedded in a multi-annual approach to further strengthening the Civil Society in Romania;
- Design and prepare a standard project fiche, including related annexes under the Phare 2003 programming exercise.

“Youth Policy and Participation. Potentials of Participation and Informal Learning for the Transition of Young People to the Labour Market. A Comparison in Ten European Regions”, funded by the European Commission under Key Action “Improving the Socio-economic Knowledge Base” (2001/2005) - project coordinator for Romania.

Main responsibilities included:

- Management of the research team;
- Management of the country project budget;
- Developing appropriate methodology and research instruments;
- Selection of good practice cases;
- Organizing field research and reporting.

ADDITIONAL INFORMATION

Recent publications:

- Determinants Analysis on Adolescents, Journalism and Mass Communication, David Publishing Company, New York, ISSN 2160-6579, Vol. 4, No. 10, pp. 651-661, October 2014
- State of Adolescents in Romania, UNICEF Romania, 2013 (co-author)
- "Employability and employment perspectives of young people with migrant or ethnic minority background", in the Romanian Review of Pedagogy, Bucharest, December 2010
- "Participation in Transition. Motivation of Young Adults in Europe for Learning and Working" – Coordinated by Andreas Walther, Manuela du Bois-Raymond, and Andy Biggart – co-author, Peter Lang GMBH Publishing House, Frankfurt, 2006
- "Youth Policy Review – Romania", Alma Tip Publishing House, Bucharest, 2000 – co-author
- "Teenagers and their generation; is society a problem for them?", in the volume "A Decade of Transition – the state of child and family in Romania", UNICEF Publishing House, Bucharest, 2000
- "To be young in Romania", "INFOTIN" Publishing house, Bucharest, 1998–coordinator
- "National Human Development Report - Romania 1998", commissioned by UNDP and produced by Romanian Academy, "EXPERT" Publishing house, Bucharest, 1998 – joint author
- "The way from roots to wings is being built in school", in the volume "Form master, Counselling and Guidance", "Tribuna Invatamantului" Publishing house, Bucharest, 1998
- "The Romanian Youth", "ARTMEDIA GROUP" Publishing house, Bucharest, 1997- joint author
- "The role of nongovernmental organizations in the transition process", in the volume "Romania - hasten the transition", "INI" Publishing house, Bucharest, 1996
- "Aspects of youth associative life in Romania", in the volume "Youth of the first decade", "EXPERT" Publishing house, Bucharest, 1996
- "The dynamic of youth associative life in Romania", in the volume "Young generation in nowadays Romania", "GALAXIS '94" Publishing house, Bucharest, 1996

ADDITIONAL INFORMATION

Membership of professional bodies:

- Romanian Sociological Association (Secretary General 1997-2005; 2009-date)
- European Sociological Association - Research Network "Youth and Generation"
- European Group for Integrated Social Research (EGRIS)

ADDITIONAL INFORMATION

Listed in the Encyclopaedia "Romanian Sociologists", developed by the History of Sociology Collective at the Institute of Sociology of the Romanian Academy

Last updated: December 2014

Signed _____

Contact data:

E-mail: octav_m@yahoo.com
 Phone (GSM): +40 723 288640