



Curriculum Vitae

Personal information

Surname(s) / First name(s) **Anca Monica Marin (Tobă)**
Address 13, Calea 13 Septembrie, sector 5, 050711, ICCV, Bucharest (Romania)
Telephone(s) 040 021 3182461
Fax(es) 040 021 3182462
E-mail(s) ancamonicatoba@yahoo.com
Nationality Romanian
Gender Female

Work experience

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|--------------------------------------|--|
| Dates | November 2008 - present |
| Occupation or position held | Scientific Researcher |
| Main activities and responsibilities | Contribution to research projects, data analysis, research reports. |
| Name and address of employer | Research Institute for the Quality of Life, Romanian Academy 13, Calea 13 Septembrie, sector 5, 76117 Bucharest (Romania) |
| Type of business or sector | Research |

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| Dates | 2007 - 2008 |
| Occupation or position held | Researcher |
| Main activities and responsibilities | Contribution to research projects, data analysis, elaborate research reports. |
| Name and address of employer | Romanian Centre for Economic Modeling Sos. Mihai Bravu, 140, Bl. D18, Sc. C, ap. 58, sector 2, 021337 Bucharest (Romania) |
| Type of business or sector | Research |

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| Dates | 2003 - 2007 |
| Occupation or position held | Researcher, Program Coordinator |
| Main activities and responsibilities | Contribution to research projects, data analysis, elaborate research reports. |
| Name and address of employer | The Institute for Public Policy 13-17, Sevastopol Street, 010991 Bucharest (Romania) |

| Education and training | |
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| Dates | October 2004 – December 2014 |
| Title of qualification awarded | PhD in Sociology (awarded on December 15, 2014) |
| Principal subjects / occupational skills covered | Dissertation topic – <i>Absorbtion of European Funds for the communes of Romania: the role of administrative capacity</i> |
| Name and type of organisation providing education and training | University of Bucharest (Faculty of Sociology and Social Work) Bucharest , Romania |
| Dates | September 2002 - September 2003 |
| Title of qualification awarded | Master in Sociology, diploma jointly awarded by CEU and University of Lancaster, United Kingdom |
| Principal subjects / occupational skills covered | Sociology |
| Name and type of organisation providing education and training | Central European University (CEU) (Sociology) Warsaw (Poland) |
| Dates | October 1998 - June 2002 |
| Title of qualification awarded | BA in Sociology |
| Principal subjects / occupational skills covered | Sociology |
| Name and type of organisation providing education and training | University of Bucharest (Faculty of Sociology and Social Work) |
| Dates | July-August 2008 |
| Title of qualification awarded | Project Manager Certificate, national official certification |
| Principal subjects / occupational skills covered | Project Manager Course |
| Name and type of organisation providing education and training | Fundatia Actiunea Civica, Bucuresti |
| Dates | January 2006 - July 2006 |
| Principal subjects / occupational skills covered | Course on <i>Intergovernmental Fiscal Relations and Local Financial Management</i> |
| Name and type of organisation providing education and training | Local Government and Public Service Reform Initiative (LGI), Open Society Institute, Budapest, and World Bank |
| Dates | November 2006 |
| Principal subjects / occupational skills covered | Training session on <i>Budget Policy</i> |
| Name and type of organisation providing education and training | World Learning Romania |
| Dates | November 2006 |
| Principal subjects / occupational skills covered | Training session on <i>Structural Funds Absorption in Romania – lessons learned in neighbouring countries</i> |
| Name and type of organisation providing education and training | Local Government and Public Service Reform Initiative, Romanian Association of Towns (AOR) |

Personal skills and competences

Mother tongue(s)

Romanian

Other language(s)

Self-assessment

European level ()*

| Understanding | | Speaking | | Writing |
|---------------|---------|--------------------|-------------------|---------|
| Listening | Reading | Spoken interaction | Spoken production | |
| C2 | C2 | C2 | C2 | C2 |
| B2 | B2 | A2 | A2 | A2 |

English

French

(*) [Common European Framework of Reference \(CEF\) level](#)

Social skills and competences

Expertise in the field of local public administration (human resource management, local public finance, performance measurement, etc.); Experience in the field of statistics of more than 8 years, experience in coordination of surveys of more than 8 years; Research design, database design, quantitative data collection, qualitative data collection (interview, focus-group, observation, participative methods), data collection coordination, fieldwork coordination, technical training, quantitative data analysis (micro and macro) using different statistical software, qualitative data analysis, writing reports, disseminating research results in scientific journals and books.

Organisational skills and competences

Since 2001 member of the Romanian Sociologists' Association

Since 2010 member of the European Sociological Association

Since 2012 member of NISPAcee (The Network of Institutes and Schools of Public Administration in Central and Eastern Europe)

9 years experience in projects as Free Lance Consultant

Computer skills and competences

Advanced experience on MS Office (Word, Excel, Power Point, Access); Advanced experience on Statistical Software: SPSS

Annexes

Professional Experience Record

Main relevant research projects

| Date from – Date to | Location | Company | Position | Description |
|------------------------------|--|---|------------|---|
| November – December 2014 | Bucharest, Romania | Romanian Centre for Economic Modeling (CERME) | Researcher | Coordination of analysis for <i>Strategy for development of mediation and mediators in Romania</i> , project financed by SC Alma Ro Training. Secondary analysis of quantitative and qualitative data, elaboration of the report. |
| November 2014 - March 2015 | Bucharest, Romania | The World Bank Office Romania | Researcher | Contribution to the project on <i>Provision of Inputs for the Preparation of a Draft National Strategy and Action Plan on Social Inclusion and Poverty Reduction (2014-2020)</i> . Analysis on European Funds absorption, in a comparative approach between rural and urban small urban localities, on Local Action Groups and on access at local level to primary health services. |
| January 2015 - July 2016 | Bucharest, Romania | Romanian Centre for Economic Modeling (CERME) | Researcher | Researcher with the project on <i>Development of an electronic platform E-health for improving quality of life and treatment of patients with diabetes</i> , project financed by UEFISCDI (Executive Unit for Funding Higher Education, Research, Development and Innovation in Romania). Contribution to desk research and elaboration of the methodology. |
| January 2013 - November 2014 | | | | Maternity leave |
| July - December 2012 | Bucharest, Romania | Romanian Centre for Economic Modeling (CERME) | Researcher | Coordination of field research <i>Local Development through Structural Funds</i> (sample of municipalities, expert interviews and case studies in Bacau county). Data analysis and drafting the research report. |
| April -June 2012 | Bucharest, Romania | The World Bank Office Romania | Researcher | Knowledge Economy Project, Impact Assessment. Desk-research, contribution to collecting quantitative and qualitative data. |
| October 2011 - November 2012 | Bucharest, Romania | UNICEF Romania | Researcher | <i>Helping the Invisible Children</i> – evaluation of project interventions. Contribution to coordination of data collection process and report drafting. |
| June - November 2011 | Bucharest, Romania and Chişinău, Moldova | UNICEF Moldova | Researcher | <i>Focused Situation Analysis of Vulnerable, Excluded and Discriminated Children in Moldova</i> . Desk-review and report drafting. |
| March - April 2011 | Bucharest, Romania | UNICEF Romania | Researcher | <i>Helping the Invisible Children</i> – selection of communities for project implementation. Contribution to coordination of data collection process, databases aggregation, report drafting. |
| May - September 2011 | Bucharest, Romania | UNICEF Romania | Researcher | <i>Multidimensional diagnosis of child's situation in Romania</i> . Contribution to coordination of data collection process, report drafting. |

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|-------------------------------|--------------------|--|----------------------------|---|
| January - February 2011 | Bucharest, Romania | The Research Institute for the Quality of Life | Researcher | <i>Prometeus (Promoting social economy in Romania through research, education and professional training at European standards)</i> , project financed from the Sectoral Operational Program of Human Resource Development. Report on sustainable development and administrative capacity. |
| April – May 2011 | Bucharest, Romania | World Bank | Consultant | <i>Country Partnership Strategy</i> consultations. Contribution to methodology, moderation of sectoral roundtable discussions, report drafting. |
| December 2010 - February 2011 | Bucharest, Romania | World Bank | Consultant | <i>Country Partnership Strategy</i> consultations – Primary and Secondary Stakeholders Survey. Coordination of data collection, report drafting. |
| February – March 2011 | Bucharest, Romania | The Research Institute for the Quality of Life | Collaborator | Contribution to the collection of documents for FP7 project <i>Coordinating for Cohesion in the Public Sector of the Future (COCOPS)</i> , Work Package 1 Romania, Meta-analysis of the impact of NPM on efficiency, effectiveness, quality and social cohesion. |
| September 2010 - October 2011 | Bucharest, Romania | World Bank | Consultant | Local Consultant in <i>PALPRIME</i> exercise – platform for prioritization, monitoring & evaluation in various policy sectors in Romania – data collection and analysis. |
| 2010 - 2011 | Bucharest, Romania | Romanian Centre for Economic Modeling (CERME) | Consultant | Contribution to data collection process in the project on <i>Analysis of the correlation between the research-development expenditure and the economic performance of the main companies in Romania – ROSCORD</i> . |
| 2010 - 2011 | Bucharest, Romania | Romanian Centre for Economic Modeling (CERME) | Consultant | Contribution to data collection process in the project on <i>Correlating educational offer with ICT labour market demand in Romania: Horizon 2015</i> . |
| July - September 2010 | Bucharest, Romania | Research Institute for the Quality of Life | Expert | International project on <i>Ecological life-styles as key source for population's quality of life from Romania and Belarus</i> , financed by Romanian Academy and Academy of Sciences from Belarus, together with the National Foundation for Fundamental Research from Belarus. Contribution to data collection and elaboration of research report. |
| April - June 2010 | Bucharest, Romania | World Bank | Consultant | Local Consultant to draft a <i>Strategy for Romania's convergence with the EU</i> . Collect data for defining Key Performance Indicators for measuring Romania's (real) convergence with the EU. |
| December 2009 - December 2010 | Bucharest, Romania | Romanian Centre for Economic Modeling (CERME) | Field Research Coordinator | Coordination of field survey within the project <i>Quality of life and satisfaction with housing in Cetate neighbourhood</i> , financed by the Intercommunity Association for Development of Alba Iulia, part of the URBACT project NODUS - <i>Linking urban renewal and regional spatial planning</i> . Contribution to data cleaning and analysis, research report, facilitation and social intervention activities in the urban renewal project <i>Buna G2, adio TurtuRELE</i> . |

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| 2009 - 2010 | Bucharest, Romania | Romanian Centre for Economic Modeling (CERME) | Field Research Coordinator | Coordination of field research on a representative sample for Calarasi county, within the project <i>Employment Public Employment Service within your support</i> , project ID: 41167, project carried out in partnership with the County Agency for Employment of Calarasi, financed from the Sectoral Operational Program of Human Resource Development. |
| 2009, 2010 - March 2011 | Bucharest, Romania | UNICEF Romania | Researcher | Contribution to project activities <i>Rapid Assessment of the Social and Poverty Impacts of the Economic Crisis in Romania</i> –qualitative research panel for collecting data every 4 months, on the impacts of the economic crisis and the corresponding response strategies at the level of population and institutions. Contribution to elaboration of the research report. |
| August - December 2009 | Bucharest, Romania | Romanian Centre for Economic Modeling (CERME) | Field Research Coordinator | Coordination of data field collection within the project of <i>Local Authorities Access to European Funds</i> (census of all municipalities in Romania). Project financed by Soros Foundation Romania and carried out by a consortium composed of Romanian Centre for Economic Modeling, National Centre for Training in Statistics and Research Institute for the Quality of Life. Contribution to data analysis and report drafting. |
| March – December 2009 | Bucharest, Romania | Romanian Centre for Economic Modeling (CERME) | Consultant | Regional Field Survey Coordinator of <i>Component I – Improving the quality of tourism statistics</i> and Coordinator of <i>Component III - Setting up a coherent and integrated system for using the administrative data sources in the Romanian statistics</i> , within the PHARE RO 2006/018-147.03.09 project <i>Continous Development of the Romanian Statistical System</i> , beneficiary: National Institute of Statistics – coordination of data collection of statistical administrative sources from 10 Ministries, data cleaning and elaboration of the research report. |
| September 2007- January 2009 | Bucharest, Romania | Romanian Centre for Economic Modeling (CERME) | Consultant | Coordination of field research, within the PHARE no. 2005/017-553.03.07.02 project, <i>Economic Statistics Development</i> , beneficiary: National Institute of Statistics, for the following surveys: <ul style="list-style-type: none"> - Agriculture (3 surveys – vegetables, flowers, fodder production) - Structural Business Survey (1 survey) - Informal Economy (3 surveys in households, small enterprises, self-employed and family associations) - Regional indicators (2 surveys – local budgets and energy consumption). |
| 2008 | Bucharest, Romania | Centro Studi di Politica Internazionale | Consultant | Project on <i>Trends in the Field of Social Policies and Social Welfare</i> , co-author of the research report. |

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|------------------------------|-----------------------------------|---|-----------------------------|---|
| November 2007 - October 2008 | Bucharest, Romania | Romanian Centre for Economic Modeling (CERME) | Sociologist | Survey coordinator, research design (sampling, questionnaire), data analysis, elaborate research reports. |
| October - November 2007 | Bucharest, Romania | National Association for Citizens Advice Bureaux (NACAB), Romania | Consultant | Research report on <i>Local Budgets and Citizens' Information Needs</i> . |
| September - October 2007 | Bucharest, Romania | The Research Institute for the Quality of Life | National Survey Coordinator | Sample design, questionnaire drafting, field coordination, maintaining communication with beneficiary, national research with the CEE Trust project: <i>Citizens' Right To Know</i> . |
| August - October 2007 | Bucharest, Romania | ALMA-RO Consulting | Consultant | Questionnaire building, database cleaning, author of the survey reports. |
| June - July 2007 | Bucharest, Romania | ISRA Marketing Research Centre | Quantitative Analyst | Database cleaning, drafting questionnaires, drafting the reports. |
| March 2007 | Bucharest, Romania | Institute for Public Policy (IPP), ACCEPT | Survey Coordinator | Research on <i>MPs attitudes towards sexual minorities</i> – coordination of data collection. |
| August - November 2006 | Bucharest, Romania | Policy Association for an Open Society (PASOS) | Consultant | Author of the <i>Country Assessment Report on Development of Effective Democratic Local Government in Romania</i> |
| August 2006 - April 2007 | Bucharest, Romania | IPP, World Learning Romania | Regional Survey Coordinator | Research on <i>Attitudes towards European Integration</i> . Questionnaire building, coordination of field work, data analysis, co-author of the research report |
| October 2004 - April 2005 | Bucharest, Romania | IPP, Open Society Institute (OSI) Budapest | Project Coordinator | Coordinator of research project on <i>Local Budgets Equalization Policy in Romania</i> – coordinator of data collection, supervisor of data entry, data analysis, co-author of the research report. |
| September 2005 - April 2007 | Bucharest, Romania | Institute for Public Policy (IPP), British Embassy in Romania | Project Coordinator | Coordinator of research project on <i>Performance Indicators: an effective tool to improve the capacity of Romanian public administration</i> . Questionnaire building, coordinator of data collection (survey of all county councils and big municipalities in Romania), trainer for civil servants on the usage of performance indicators, data entry supervisor, data analysis, author of the research report. |
| 2003 - April 2007 | Bucharest, Romania | Institute for Public Policy (IPP) | Program Coordinator | Coordinating the specific research activities (questionnaire building, data base building, data base cleaning, processing statistical analyses, drafting the reports, publicly displaying the reports, maintaining communication with beneficiaries/donors). |
| October 2005 – November 2005 | Paltinis, Bacesti (Vaslui county) | Open Society Foundation (Bucharest, Romania) | Research Coordinator | <i>Integrated Community Development, Assessing the needs and resources in 15 Roma communities</i> . Community study in Vaslui county, based on qualitative research methods, data analysis, co-author of the research report. |

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|---------------------|------------------------------|--|--------------------|--|
| February - May 2002 | Zlatunoaia (Botosani county) | IOM (International Organization for Migration) | Research Assistant | <i>Community Migration Census in Romania.</i> Qualitative research on Patterns of Circulatory Migration, data analysis, report elaboration. |
| June-August 2001 | Drăgănești Olt | RIQL, Ministry of Labour and Social Protection, WB | Research Assistant | <i>Extreme Poverty and Social Inclusion in Romania 2001</i> (coord. Manuela Sofia Stanculescu). Regional fieldwork coordinator, local sampling, in-depth interviews, focus groups, research report. |
| June - July 2000 | Rosiori (Teleorman county) | University of Bucharest | Research Assistant | <i>Regional Development in Romania. The Role of Social and Human Capital.</i> (Dumitru Sandu, coord). Qualitative in-depth interviews with representatives of communities in extreme poverty; participation in questionnaire building, sampling procedures, interviewer, data analysis, drafting the report. |

Publications

Books

1. Stănculescu, Manuela Sofia (coord.), Marin, M. și Popp, A., 2012, *Being a child in Romania, A Multidimensional Diagnosis*, UNICEF România, Publishing Vanemonde, București, ISBN: 978-973-1733-37-1
2. Stănculescu, M. S. (coord.), Marin, M. și Popp, A., 2012, *Copil în România, o diagnoză multidimensională*, UNICEF România, Publishing Vanemonde, București, ISBN: 978-973-1733-36-4
3. Stănculescu, M.S., Marin, M., 2011, *Impacts of the international economic crisis in Romania 2009-2010. In 2009 „only on TV”, in 2010 „it kneeled us”. A Panel Study Based On Qualitative Methods*, UNICEF Romania, Publishing Vanemonde, București, ISBN: 978-973-1733-31-9
4. Stănculescu, M.S., Marin, M., 2011, *Impactul crizei economice internaționale în România 2009-2010. În 2009 „doar la televizor”, în 2010 „ne-a îngenuncheat”. Un studiu panel bazat pe metode calitative*, UNICEF Romania, Publishing Vanemonde, București, ISBN: 978-973-1733-30-2
5. Stănculescu, M.S., Marin, M., Hommes, G., 2009, *Informal Economy in Romania in 2008/ Economia Informală în România în anul 2008*, research report within the project PHARE 2005/017-553.03.07.02, ref: EuropeAid/123275/D/SER/RO, *Economic Statistics Development*, beneficiary: National Institute of Statistics, Bucharest, ISBN: 978-973-0-06551-0, ISBN:978-973-0-06546-6
6. Marin, M., Belea, S., Dănăilă, C., Constantin, A., Gavrilă, L., Mihai, V., Pop, C., Tănase, M., Topârceanu, A., Bratu, M., Căpățână, C., Neagu, S., 2009, *Statistical Regional Yearbook of Romania/ Anuarul Statistic al Regiunilor din România*, research report within the project PHARE 2005/017-553.03.07.02, ref: EuropeAid/123275/D/SER/RO, *Economic Statistics Development*, beneficiary: National Institute of Statistics, Bucharest, ISBN: 978-973-0-06550-3, ISBN: 978-973-0-06549-7.

Articles/ Chapters in Books

7. Marin, M., 2012, 'Defining and measuring public sector employment: Romania's case', *Journal of Community Positive Practices*, no. 4/2012, p. 667-680
8. Stănculescu, M.S., Marin, M., 2012, 'Theory-Driven Evaluation: Finding the Invisible Children', *Revista de Cercetare și Intervenție Socială*, vol. 37/2012/iunie, p. 7-33, ISSN: 1583-3410

9. Stănculescu, M.S., Marin, M., 2012, 'Tourism Demand in Romania', *Revista Română de Statistică*, second semester, p.41-61, ISSN: 1018-046x
10. Titarenko, L., Alexandrescu, F., Marin, M., 2012, 'The Avatars of Green Consumption in Romania and Belarus: Risk Avoidance or Lifestyle Choice?', *Sociologie Românească*, vol. X, no. 1, p. 65-88, ISSN 1220 – 5389
11. Stănculescu, M.S., Marin, M., 2011, 'Using Triangulation in Targeting Social Intervention for At-Risk Children', *Revista de Cercetare și Intervenție Socială*, vol. 33/2011/iunie, p. 131-140, ISSN: 1583-3410
12. Marin, M., 2011, 'New and Old managers of Romanian Public Administration' in *Public Administration of the Future*, Presented Papers from the 19th NISPAcee Annual Conference, NISPAcee Press, ISBN: 978-80-89013-55-5
13. Stănculescu, M.S., Marin, M., 2011, 'Bucharest, a well endowed yet rather passive capital: a social sustainability perspective', *Calitatea Vieții*, no. 4/2011, ISSN: 1018-0839
14. Marin, M., 2010, 'The Local Hopes of Decentralization' in Tarnovschi, D., Toth, A., Darasteanu, C. (eds.), *Local Authorities face to face with the European Funds*, www.soros.ro
15. Marin, M. 2010, 'Speranțele locale ale descentralizării' in Tarnovschi, D., Toth, A., Darasteanu, C. (eds.), *Autoritățile locale față în față cu fondurile europene*, Soros Foundation Romania, ISBN: 978-973-8973-22-0, București, www.soros.ro
16. Marin, M, 2007, 'Pălăniș, comuna Băcești', in Malina Voicu (ed.), *Nevoi și resurse în comunitățile de romi* [Needs and resources in Roma communities], p. 131-140, Open Society Foundation, Editura Afir, Bucharest, ISBN: 978-973-7714-39-8
17. Tobă, M., Stănculescu, M., 2004, 'Politica educațională și mobilitatea educațională', in Stănculescu, M.S. and Berevoescu, I. (eds.), *Sarac lipit, caut alta viata! Fenomenul saraciei extreme si a zonelor sarace in Romania 2001* (Post-Socialist Underclass in Ghetto-like Areas in Romania 2001), p. 292-307, Nemira, Bucharest, ISBN: 973-569-630-4
18. Tobă, M., 2002, 'Capitalurile părinților și educația copiilor' [Parental Capitals and Children's Education], in *Romanian Sociology/ Sociologie Romaneasca*, no. 3-4/2002.

Studies/Research Reports

19. Stănculescu, M.S., Marin, M., 2011, *Situation Analysis of Vulnerable, Excluded and Discriminated Children in Moldova*, UNICEF Moldova, www.unicef.md
20. Stănculescu, M.S., Marin, M., 2011, *Analiza situației copiilor vulnerabili, excluși și discriminați din Moldova*, UNICEF Moldova, www.unicef.md
21. Stănculescu, M.S. (ed.), Marin, M., 2011, *Rapid assessment of the social and poverty impacts of the economic crisis in Romania*, December 2010, UNICEF, www.unicef.org
22. Stănculescu, M.S. (ed.), Marin, M., 2010, *Rapid assessment of the social and poverty impacts of the economic crisis in Romania, July 2010*, UNICEF, www.unicef.org.
23. Stănculescu, M.S. (coord.), Braniște, S., Marin, M., 2010, *Calitatea vieții și gradul de satisfacție privind locuirea în cartierul Cetate, municipiul Alba Iulia* [Quality of Life and Satisfaction with Housing in Cetate neighbourhood, municipality of Alba Iulia], Asociația de Dezvoltare Intercomunitară, Alba Iulia, project *Linkages between urban renewal and spatial planning, NODUS WG 6, Operational Programme for Territorial Cooperation URBACT*, <http://www.albaiulia-aida.ro/nodus>
24. Stănculescu, M.S. (ed.) Marin, M., 2009, *Rapid assessment of the social and poverty impacts of the economic crisis in Romania, November 2009*, UNICEF report, Bucharest, Romania
25. Stănculescu, M.S. (ed.) Purta, R., Anton, S., Marin, M., 2009, *Accesul Autorităților Locale la Fondurile Europene*, Soros Foundation Romania, Bucharest, Romania, www.soros.ro

26. Marin, M., Șerban, M., 2008, *Trends in the field of social policies and welfare reforms*, Background report, nr. 1/2008, Centro Studi di Politica Internazionale, Roma, www.cespi.it
27. Marin, M., 2006, *Măsurarea performanței consiliilor județene din România* [Measurement of County Council Performance in Romania], Institute for Public Policy, Bucharest, www.ipp.ro/indicatorideperformanta
28. Marin, M., 2006, *Absorbția fondurilor structurale în România, stadiul pregătirilor* [Structural funds absorption in Romania, stage of preparations], Institute for Public Policy, Bucharest, www.ipp.ro
29. Tobă, M., Moraru, A., 2005, *Cheltuielile deputaților în perioada 2001-2004* [Romanian MPs expenditures from 2001 to 2004], Institute for Public Policy, Bucharest, www.ipp.ro
30. Tobă, M., Giosan, V., Moraru, A., 2005, *Local Budgets Equalization Policy in Romania*, Institute for Public Policy, Bucharest, www.ipp.ro
31. Tobă, M., Giosan, V., Moraru, A., 2005, *Politica de echilibrare a bugetelor locale in Romania*, Institute for Public Policy, Bucharest, www.ipp.ro
32. Tobă, M., Moraru, A., 2004, *Parlamentarii și interesele lor* [MPs and their interests], Institute for Public Policy, Bucharest.
33. Tobă, M., Moraru, A., 2004, *Barometrul Funcționarilor Publici și Barometrul de Opinie Publică – o perspectivă comparativă, România 2004* [Barometer of Civil Servants and Public Opinion Barometer - a comparative perspective for Romania 2004], Institute for Public Policy, Bucharest
34. Tobă, M., Stan, V., Popa, R., 2004, *Guvernare transparenta si participativa* [Transparent and Participatory Governance], Institute for Public Policy, Bucharest